

**KIRX, KRXL, KTUF**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2010 - September 30, 2011**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Administrative Assistant	1-3, 5-8, 10, 12-16, 18-33, 35-41, 43- 58, 60, 62-63	31

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	American Indian Center 309 North Jefferson Springfield , Missouri 65806 Phone : 417-866-3439 Email : Fax : 1-816-471-8543 Christine Molley	N	0
2	American Indian Council 317 North 11th Street 7th Floor St. Louis, Missouri 63101 Phone : 314-589-6653 Email : Fax : 1-314-231-7923 Dawn Jordan	N	0
3	Black Economic Union 1601 East 18th Street Suite 300 Kansas City, Missouri 64180 Phone : 816-474-1080 Email : mba@mbaweb.org Fax : 1-816-474-5805 Cathy Thomas	N	0
4	Broadcast Center 2360 Hampton Ave St. Louis, Missouri 63136 Phone : 314-647-8181 Email : placement@broadcastcenterinfo.com Fax : 1-314-647-1575 Jim Bland	N	0
5	Broadcast Center 2360 Hampton Avenue St. Louis, Missouri 63139 Phone : 314-647-8181 Email : placement@broadcastcenterinfo.com Fax : John Carroll	N	0
6	Broadcast Center of St. Louis 2360 Hampton St. Louis , Missouri 63139 Phone : 314-647-8181 Email : mba@mbaweb.org Fax : 1-314-647-1575 John Carroll	N	0

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7	Central Methodist College CMC; 411 Central Methodist Square Fayette, Missouri 65248 Phone : 660-248-3391 Email : mba@mbaweb.org Fax : 1-660-248-3469 Mark Kely	N	0
8	Central Missouri State Univ. Wood 11; CMSU Corner of College & Clark Warrensburg, Missouri 64093 Phone : 660-543-4155 Email : mba@mbaweb.org Fax : 1-660-543-4668 Theresa Alewel	N	0
9	College of the Ozarks PO Box 17 Point Lookout, Missouri 65726 Phone : 417-334-6411 Email : Fax : 1-417-335-2618 Ron Martin	N	0
10	College of the Ozarks PO Box 17 Point Lookout, Missouri 65726 Phone : 417-334-6411 Email : mba@mbaweb.org Fax : 1-417-690-3246 Ron Martin	N	0
11	Columbia College 1001 Rogers Street Columbia , Missouri 65216 Phone : 573-875-7260 Email : Fax : 1-573-875-7209 Bruce Strickland	N	0
12	Columbia College 1001 Rogers Street Columbia , Missouri 65216 Phone : 573-875-7425 Email : mba@mbaweb.org Fax : 1-573-875-7526 Don Malson	N	0

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13	Columbia Daily Tribune 101 North 4th Street Columbia, Missouri 65201 Phone : (573) 815-1855 Email : Fax : 1-573-815-1701 Classified Department	N	0
14	DeVry Institute of Technology 11224 Holmes Rd Kansas City , Missouri 64131 Phone : 8169410430 Email : Fax : 1-816-941-0896 DeVry Institute of Technology DeVry Institute of Technology	N	0
15	Division of Workforce Development 1716 Four Seasons Drive Jefferson City, Missouri 65101 Phone : 573-526-8115 Email : Dylan.minor@ded.mo.gov Fax : 1-573-526-3494 Dylan Minor	N	0
16	Drury College 900 North Benton Avenue Springfield, Missouri 65802 Phone : 417-873-6817 Email : mba@mbaweb.org Fax : 1-417-873-7808 Tina Moore	N	0
17	Drury College 900 North Benton Ave Springfield, Missouri 65802 Phone : 4178658731 Email : Fax : 1-417-873-7821 Drury College Drury College	N	0
18	Drury University 900 North Benton, FSC 114 Springfield, Missouri 65802 Phone : 417-873-7284 Email : Fax : 1-417-873-7284 Tina Moore	N	0

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19	Employee Referral	N	1
20	Fontbonne College 6800 Wydown Blvd. St. Louis, Missouri 63105 Phone : 314-889-1434 Email : Fax : 1-314-889-1451 Jennifer Self	N	0
21	Goodwill Industries 1727 Locust St. Louis, Missouri 63103 Phone : 314-241-3464 Email : Fax : 1-314-241-2346 Rodney Watts	N	0
22	Guadalupe Center 2641 Belleview Kansas City, Missouri 64108 Phone : (816) 561-6885 Email : Fax : (816) 561-7009 Frances Wallace	N	0
23	Hannibal-Lagrange College 2800 Palmyer Road Hannibal, Missouri 63401 Phone : 573-221-3675 Email : mba@mbaweb.org Fax : 1-573-221-6594 Dr. Karry Richardson	N	0
24	Harris-Stowe State College 3026 Laclede Ave. St. Louis, Missouri 63103 Phone : 314-340-3512 Email : mba@mbaweb.org Fax : 1-314-340-3389 Wanda McNeal	N	0

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25	Heart of America Indian Center 600 West 39th St. Kansas City, Missouri 64111 Phone : (816) 931-5229 Email : Fax : (816) 421-6493 Director of Placement	N	0
26	Joes 1110 N Tenth Jamestown, Missouri 65046 Phone : 660-849-2412 Email : Fax : 1-573-634-8258 Joe Henderson	N	0
27	KRCG-TV Job Link 13 P.O. Box 659 Jefferson City, Missouri 65102 Phone : (573) 443-1300 Email : Fax : 1-573-896-5193 Jeff Jones	N	0
28	Lincoln University 820 Chestnut Street Jefferson City, Missouri 65102 Phone : 573-681-5167 Email : Fax : 1-573-681-5165 Ronald Nelson	N	0
29	Lindenwood College 209 South Kingshighway St. Charles, Missouri 63301 Phone : 636-949-4806 Email : mba@mbaweb.org Fax : 1-636-949-4790 Dana Wehrli	N	0
30	Missouri Broadcasters Assoc. P.O. Box 104445 Jefferson City, Missouri 65110 Phone : 573-636-6692 Email : dhicks@mbaweb.org Fax : 1-573-634-8258 Don Hicks	N	0

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31	Missouri Career Center 2105 E. Normal Kirksville, Missouri 63501 Phone : 660-785-2400 Email : Fax : 1-660-785-2404 Cathy Collop	N	7
32	Missouri School of Journalism Univ. of Missouri-Columbia - 120 Neff Hall Columbia, Missouri 65211 Phone : (573) 882-4821 Email : journalism@missouri.edu Fax : (573) 884-5400 Director of Placement	N	0
33	Missouri Southern State College 3950 East Newman Road Joplin, Missouri 64801 Phone : 417-625-3137 Email : mba@mbaweb.org Fax : 1-417-625-9338 Pat Hurley	N	0
34	Missouri Southern State College 3950 E Newman Rd Joplin, Missouri 64801 Phone : 417-625-9300 Email : Fax : 1-417-625-3121 Missouri Southern State College Missouri Southern State College	N	0
35	Missouri Valley College 500 East College Marhall, Missouri 65340 Phone : 660-831-4080 Email : mba@mbaweb.org Fax : 1-660-831-4039 Brie Dittmer	N	0
36	North Central Missouri College 1301 Main Street Trenton, Missouri 64683 Phone : 660-359-3948 Email : SHamilton@Mail.Ncmissouri.edu Fax : 1-660-359-2211 Kristi Weldon	N	0

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37	Personal recommendation	N	1
38	Rockhurst College 1100 Rockhurst Rd Kansas City, Missouri 64110 Phone : 816-501-4000 Email : Fax : 1-816-501-4588 Rockhurst College Rockhurst College	N	0
39	SMSU 901 S. National Springfield, Missouri 65804 Phone : 417-836-6861 Email : Fax : 1-417-836-6861 Margie Wieland	N	0
40	Southeast Missouri State University One University Plaza Cape Girardeau, Missouri 63701 Phone : 573-651-2000 Email : careerlinkages@semo.edu Fax : 1-573-651-2532 Sandy White	N	0
41	Southwest Missouri State University 901 South National Springfield, Missouri 65804 Phone : 417-836-5636 Email : mba@mbaweb.org Fax : 1-417-836-6797 Jack Hunter	N	0
42	Southwest Missouri State University 901 South National Springfield, Missouri 65804 Phone : 417-836-5000 Email : Fax : 1-417-836-6583 Southwest Missouri State University Southwest Missouri State University	N	0

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43	Spherion 1133 Washington Street Chillicothe, Missouri 64601 Phone : 660- 646-2120 Email : SuzanneKeith@spherion.com Fax : 1-660-646-2129 Suzanne Keith	N	0
44	St. Louis University 221 North Grand Blvd. St. Louis, Missouri 63130 Phone : 314-977-2828 Email : mba@mbaweb.org Fax : 1-314-977-3486 Scott Plowman	N	0
45	The Urban League 3701 Grandel Square St. Louis, Missouri 63156 Phone : 314-615-3624 Email : styler@urbanleague.stl.org Fax : 1-314-531-7462 Sidney Tyler	N	0
46	Univ. of Missouri-Columbia 11 Jesse Hall Columbia, Missouri 65201 Phone : 573-882-0878 Email : mba@mbaweb.org Fax : 1-573-882-5440 Amanda Nell	N	0
47	University Career Center McKinney Center 100 E. Normal Kirksville, Missouri 63501 Phone : 660-785-4353 Email : careers@truman.edu Fax : 1-660-785-4366 Lesa Ketterlinus	N	0
48	University of Missouri- Columbia no listing Columbia, Missouri 65211 Phone : 573-882-2121 Email : Fax : 1-573-882-9907 University of Missouri- Columbia University of Missouri- Columbia	N	0

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49	University of Missouri- Kansas City 5100 Rockhill Rd Kansas City , Missouri 64110 Phone : 816-235-1000 Email : Fax : 1-816-235-1717 University of Missouri- Kansas City University of Missouri- Kansas City	N	0
50	University of Missouri- Rolla no listing Rolla, Missouri 65401 Phone : 573-341-4114 Email : Fax : 1-573-341-6306 University of Missouri- Rolla University of Missouri- Rolla	N	0
51	University of Missouri- St. Louis 8001 Natural Bridge Rd St. Louis, Missouri 63121 Phone : 314-516-5000 Email : Fax : 1-314-516-5378 University of Missouri- St. Louis University of Missouri- St. Louis	N	0
52	University of Missouri-Kansas City 5100 Rockhill Road Kansas City, Missouri 64110 Phone : 816-235-1228 Email : Fax : 1-816-235-5515 Kelly Limpic	N	0
53	University of Missouri-St. Louis 8001 Natural Bridge Road St. Louis , Missouri 63121 Phone : 314-516-5100 Email : mba@mbaweb.org Fax : 1-314-516-6535 Emily Mceneny	N	0

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54	University of Missouri-Rolla 1870 Miner Circle/303 Norwood Hall Rolla, Missouri 65409 Phone : 573-341-4254 Email : mba@mbaweb.org Fax : 1-573-341-4253 LeAnn Morton	N	0
55	Walk In	N	1
56	Washington University 1 Brooking Drive St. Louis, Missouri 63130 Phone : 314-935-5930 Email : mba@mbaweb.org Fax : 1-314-935-5905 Mark Smith	N	0
57	website	N	0
58	Webster University 470 East Lockwood Webster Groves, Missouri 63119 Phone : 314-968-7143 Email : mba@mbaweb.org Fax : 1-314-968-7478 Ray Angle	N	0
59	Webster University 470 East Lockwood Webster Groves, Missouri 63119 Phone : 314-968-6900 Email : Fax : 1-314-968-7112 Webster University Webster University	N	0
60	Westminster College 501 Westminster Ave. Fulton, Missouri 65251 Phone : 573-592-5226 Email : Fax : 1-573-592-5227 Carl Marriott	N	0

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61	Westminster College no listing Fulton, Missouri 65251 Phone : 573-642-3361 Email : Fax : 1-573-642-6356 Westminster College Westminster College	N	0
62	William Jewel College 500 College Hill Liberty, Missouri 64068 Phone : 816-415-5938 Email : mba@mbaweb.org Fax : 1-816-415-5027 Judy Rychlewski	N	0
63	William Woods University no listing Fulton , Missouri 65251 Phone : 573-642-2251 Email : Fax : 1-573-592-1146 William Woods University William Woods University	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>10</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
1	10/6/2010	Participation in Job Fairs	Attended Truman State University Job Fair.	1	Duncan Miller Operations Manager	0.25
2	2/16/2011	Participation in Job Fairs	Attended Truman State's Career Fair.	1	Duncan Miller Operations Manager	0.25
3	4/19/2011	Participation in Job Fairs	Station person attended NEMO Job Fair organized by the Kirksville Chamber of Commerce.	1	Helen Adams Air talent/Sales Rep	0.25
4	7/11/2011	Participation in scholarship programs	Awarded a scholarship to a Truman State University communications student.	1	Steve Lloyd General Manager	1.00
5	7/29/2011	Participation in events or programs sponsored by educational institutions	John McConnell talked with YMCA summer campers about radio broadcasting.	1	John McConnell Sports Director	0.25
6	8/16/2011	Participation in events or programs sponsored by educational institutions	Hosted a tour with Mark Twain Counseling	1	Duncan Miller Operations Manager	0.25
<b>TOTAL POINTS OVER REPORTING PERIOD:</b>						<b>2.25</b>